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Updated 01/11/2011

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State(s): Alabama, Georgia

Areas: Alabama COUNTIES OF Chambers, Lee, Randolph, Russell Georgia COUNTIES OF Chattahoochee, Harris, Heard, Marion, Meriwether, Muscogee, Quitman, Schley, Stewart, Talbot, Taylor, Troup, Webster

Wage Determination No.: 05-2139

Revision No.: 10

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Areas: Georgia COUNTIES OF Baldwin, Bibb, Bleckley, Crawford, Crisp,

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Wage Determination No.: 05-2141

Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 06/15/2010

State(s): Georgia, South Carolina

Areas: Georgia COUNTIES OF Appling, Bacon, Bryan, Bulloch, Candler, Chatham, Effingham, Evans, Jeff Davis, Liberty, Long, McIntosh, Screven, Tattnall, Toombs, Wayne

South Carolina COUNTIES OF Hampton, Jasper

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State(s): Guam, Northern Marianas Areas: Guam Statewide

Northern Marianas Statewide

Wage Determination No.: 05-2153

Revision No.: 14

Division of Wage Determinations | Date of Last Revision: 09/09/2010

State(s): Hawaii

Areas: Hawaii Statewide

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State(s): Idaho

Areas: Idaho Statewide

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Areas: Indiana COUNTIES OF Marshall, Saint Joseph -----Wage Determination No.: 05-2203 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 10/08/2010 State(s): Iowa Areas: Iowa COUNTIES OF Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cedar, Chickasaw, Clayton, Clinton, Delaware, Dubuque, Fayette, Floyd, Grundy, Howard, Iowa, Jackson, Jefferson, Johnson, Jones, Keokuk, Linn, Mitchell, Tama, Van Buren, Washington, Winneshiek ______ Wage Determination No.: 05-2205 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 11/18/2010 State(s): Iowa Areas: Iowa COUNTIES OF Adair, Appanoose, Audubon, Boone, Calhoun, Carroll, Cerro Gordo, Clarke, Dallas, Davis, Decatur, Emmet, Franklin, Greene, Guthrie, Hamilton, Hancock, Hardin, Humboldt, Jasper, Kossuth, Lucas, Madison, Mahaska, Marion, Marshall, Monroe, Palo Alto, Pocahontas, Polk, Poweshiek, Ringgold, Story, Taylor, Union, Wapello, Warren, Wayne, Webster, Winnebago, Worth, Wright ______ Wage Determination No.: 05-2211 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 09/09/2010 State(s): Johnston Island Areas: Johnston Island Statewide -----Wage Determination No.: 05-2213 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Kansas Areas: Kansas COUNTIES OF Brown, Clay, Cloud, Coffey, Dickinson, Geary, Jackson, Jefferson, Lyon, Marshall, Morris, Nemaha, Osage, Ottawa, Pottawatomie, Republic, Riley, Saline, Shawnee, Wabaunsee, Washington ______ Wage Determination No.: 05-2215 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 11/18/2010 State(s): Kansas Areas: Kansas COUNTIES OF Allen, Barber, Barton, Bourbon, Butler, Chase, Chautauqua, Cherokee, Cheyenne, Clark, Comanche, Cowley, Crawford, Decatur, Edwards, Elk, Ellis, Ellsworth, Finney, Ford, Gove, Graham, Grant, Gray, Greeley, Greenwood, Hamilton, Harper, Harvey, Haskell, Hodgeman, Jewell, Kearny, Kingman, Kiowa, Labette, Lane, Lincoln, Logan, McPherson, Marion, Meade, Mitchell, Montgomery, Morton, Neosho, Ness, Norton, Osborne, Pawnee, Phillips, Pratt, Rawlins, Reno, Rice, Rooks, Rush, Russell, Scott, Sedgwick, Seward, Sheridan, Sherman, Smith, Stafford, Stanton, Stevens, Sumner, Thomas, Trego, Wallace, Wichita, Wilson, Woodson ______ Wage Determination No.: 05-2221 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Kentucky Areas: Kentucky COUNTIES OF Anderson, Bath, Bell, Bourbon, Boyle,

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Revision No.: 12

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Wage Determination No.: 05-2231

Revision No.: 11

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State(s): Louisiana

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Wage Determination No.: 05-2233

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State(s): Louisiana

Areas: Louisiana PARISHES OF Jefferson, Lafourche, Orleans, Plaquemines, St Bernard, St Charles, Saint John The Baptist, St Tammany, Terrebonne, Washington

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Areas: Maine Statewide

Wage Determination No.: 05-2247

Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Maryland Areas: Maryland COUNTIES OF Anne Arundel, Baltimore, Carroll, Harford, Howard, Baltimore City _____ Wage Determination No.: 05-2249 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Maryland, Pennsylvania, Virginia Areas: Maryland COUNTIES OF Allegany, Garrett, Washington Pennsylvania COUNTY OF Franklin Virginia COUNTIES OF Clarke, Culpeper, Frederick, Greene, Madison, Page, Rappahannock, Rockingham, Shenandoah, Warren ______ Wage Determination No.: 05-3015 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Maryland Areas: Maryland COUNTY of Queen Anne's ______ Wage Determination No.: 05-2253 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 09/03/2010 State(s): Massachusetts, Rhode Island Areas: Massachusetts COUNTIES OF Bristol, Norfolk, Worcester Rhode Island COUNTY OF Providence _____ Wage Determination No.: 05-2255 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Massachusetts Areas: Massachusetts COUNTIES OF Bristol, Essex, Middlesex, Norfolk, Plymouth, Suffolk, and Worcester ______ Wage Determination No.: 05-2257 Revision No.: 14 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Massachusetts, New Hampshire Areas: Massachusetts COUNTY OF Essex New Hampshire COUNTY OF Rockingham ______ Wage Determination No.: 05-2259 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Massachusetts Areas: Massachusetts COUNTIES OF Barnstable, Bristol, Dukes, Nantucket, Norfolk, Plymouth ______ Wage Determination No.: 05-2261 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 10/12/2010 State(s): Massachusetts Areas: Massachusetts COUNTIES OF Berkshire, Franklin, Hampden, Hampshire, and Worcester ______ Wage Determination No.: 05-2263 Revision No.: 13 Division of Wage Determinations | Date of Last Revision: 06/15/2010

State(s): Massachusetts Areas: Massachusetts and specific cities in COUNTY OF Worcester Wage Determination No.: 05-2269 Division of Wage Determinations | Date of Last Revision: 06/28/2010 State(s): Michigan Areas: Michigan COUNTIES OF Lenawee, Washtenaw ______ Wage Determination No.: 05-2271 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Michigan Areas: Michigan COUNTIES OF Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Crawford, Emmet, Grand Traverse, Iosco, Kalkaska, Leelanau, Manistee, Missaukee, Montmorency, Ogemaw, Oscoda, Otsego, Presque Isle, Roscommon, Wexford _____ Wage Determination No.: 05-2273 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 06/28/2010 State(s): Michigan Areas: Michigan COUNTIES OF Genesee, Lapeer, Macomb, Monroe, Oakland, St Clair, Wayne _____ Wage Determination No.: 05-3011 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 06/28/2010 State(s): Michigan Areas: Michigan COUNTIES OF Livingston Wage Determination No.: 05-2275 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Michigan Areas: Michigan COUNTIES OF Bay, Clare, Clinton, Gladwin, Gratiot, Huron, Isabella, Lake, Mason, Mecosta, Midland, Montcalm, Muskegon, Newaygo, Oceana, Osceola, Saginaw, Sanilac, Shiawassee, Tuscola ______ Wage Determination No.: 05-2277 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 09/17/2010 State(s): Michigan Areas: Michigan COUNTIES OF Barry, Berrien, Branch, -Calhoun, Cass, Eaton, Hillsdale, Ingham, Ionia, Jackson, Kalamazoo, Saint Joseph, Van ______ Wage Determination No.: 05-3029 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 11/19/2010 State(s): Michigan Areas: Michigan COUNTIES OF Allegan, Kent, Ottawa ______ Wage Determination No.: 05-3031 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 11/19/2010 State(s): Michigan Areas: Michigan COUNTY OF Muskegon ______

Wage Determination No.: 05-2279 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 10/12/2010 State(s): Michigan Areas: Michigan COUNTIES OF Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon, Schoolcraft ______ Wage Determination No.: 05-2285 Revision No.: 9 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Minnesota, Wisconsin Areas: Minnesota COUNTIES OF Aitkin, Becker, Beltrami, Carlton, Cass, Clay, Clearwater, Cook, Crow Wing, Hubbard, Itasca, Kanabec, Kittson, Koochiching, Lake, Lake of The Woo, Mahnomen, Marshall, Norman, Otter Tail, Pennington, Pine, Polk, Red Lake, Roseau, St Louis, Wadena, Wilkin Wisconsin COUNTIES OF Ashland, Bayfield, Burnett, Douglas, Iron, Price, Rusk, Sawyer, Taylor, Washburn _____ Wage Determination No.: 05-2287 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 09/03/2010 State(s): Minnesota, Wisconsin Areas: Minnesota COUNTIES OF Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Washington, Wright Wisconsin COUNTIES OF Pierce, Polk, St Croix _____ Wage Determination No.: 05-2289 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Minnesota Areas: Minnesota COUNTIES OF Benton, Big Stone, Blue Earth, Brown, Chippewa, Cottonwood, Dodge, Douglas, Faribault, Fillmore, Freeborn, Goodhue, Grant, Houston, Jackson, Kandiyohi, Lac Qui Parle, Le Sueur, Lincoln, Lyon, McLeod, Martin, Meeker, Mille Lacs, Morrison, Mower, Murray, Nicollet, Nobles, Olmsted, Pipestone, Pope, Redwood, Renville, Rice, Rock, Sherburne, Sibley, Stearns, Steele, Stevens, Swift, Todd, Traverse, Wabasha, Waseca, Watonwan, Winona, Yellow Medicine ______ Wage Determination No.: 05-2295 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 07/16/2010 State(s): Mississippi Areas: Mississippi COUNTIES OF Alcorn, Bolivar, Calhoun, Carroll, Chickasaw, Choctaw, Clay, Coahoma, Grenada, Itawamba, Lafayette, Lee, Leflore, Lowndes, Monroe, Montgomery, Noxubee, Oktibbeha, Panola, Pontotoc, Prentiss, Quitman, Sunflower, Tallahatchie, Tate, Tishomingo, Tunica, Union, Washington, Webster, Winston, Yalobusha ______ Wage Determination No.: 05-2297 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 06/24/2010 State(s): Mississippi Areas: Mississippi COUNTIES OF Adams, Amite, Attala, Claiborne, Copiah, Covington, Franklin, Hinds, Holmes, Humphreys, Issaquena, Jefferson, Jefferson Davis, Lamar, Lawrence, Leake, Lincoln, Madison, Marion,

Pike, Rankin, Scott, Sharkey, Simpson, Smith, Walthall, Warren,

Wilkinson, Yazoo

Wage Determination No.: 05-2299

Revision No.: 11

Division of Wage Determinations | Date of Last Revision: 06/15/2010

State(s): Alabama, Mississippi

Areas: Alabama COUNTIES OF Sumter

Mississippi COUNTIES OF Clarke, Forrest, Greene, Jasper, Jones, Kemper, Lauderdale, Neshoba, Newton, Perry, Wayne

Wage Determination No.: 05-2301

Revision No.: 10

Division of Wage Determinations | Date of Last Revision: 06/15/2010

State(s): Mississippi

Areas: Mississippi COUNTIES OF George, Hancock, Harrison, Jackson,

Pearl River, Stone

Wage Determination No.: 05-2307

Revision No.: 11

Division of Wage Determinations | Date of Last Revision: 09/17/2010

State(s): Kansas, Missouri

Areas: Kansas COUNTIES OF Anderson, Atchison, Doniphan, Douglas, Franklin, Johnson, Leavenworth, Linn, Miami, Wyandotte Missouri COUNTIES OF Adair, Andrew, Atchison, Bates, Buchanan, Caldwell, Carroll, Cass, Chariton, Clay, Clinton, Cooper, Daviess, De Kalb, Gentry, Grundy, Harrison, Henry, Holt, Howard, Jackson, Johnson, Lafayette, Linn, Livingston, Macon, Mercer, Nodaway, Pettis, Platte, Putnam, Ray, Saline, Schuyler, Sullivan, Worth

Wage Determination No.: 05-2309

Revision No.: 10

Division of Wage Determinations | Date of Last Revision: 10/12/2010

State(s): Illinois, Missouri

Areas: Illinois COUNTIES OF Alexander, Bond, Calhoun, Clay, Clinton, Effingham, Fayette, Franklin, Hamilton, Jackson, Jefferson, 'Jersey, Johnson, Madison, Marion, Massac, Monroe, Perry, Pope, Pulaski, Randolph, St Clair, Saline, Union, Washington, Wayne, Williamson Missouri COUNTIES OF Audrain, Boone, Callaway, Clark, Cole, Crawford, Franklin, Gasconade, Jefferson, Knox, Lewis, Lincoln, Marion, Monroe, Montgomery, Osage, Pike, Ralls, Randolph, St Charles, Ste Genevieve, St Francois, St Louis, Scotland, Shelby, Warren, Washington

Wage Determination No.: 05-2311

Revision No.: 11

Division of Wage Determinations | Date of Last Revision: 09/17/2010

State(s): Missouri

Areas: Missouri COUNTIES OF Barry, Barton, Benton, Bollinger, Butler, Camden, Cape Girardeau, Carter, Cedar, Christian, Dade, Dallas, Dent, Douglas, Dunklin, Greene, Hickory, Howell, Iron, Jasper, Laclede, Lawrence, McDonald, Madison, Maries, Miller, Mississippi, Moniteau, Morgan, New Madrid, Newton, Oregon, Ozark, Pemiscot, Perry, Phelps, Polk, Pulaski, Reynolds, Ripley, St Clair, Scott, Shannon, Stoddard, Stone, Taney, Texas, Vernon, Wayne, Webster, Wright

Wage Determination No.: 05-2317

Revision No.: 10

Division of Wage Determinations | Date of Last Revision: 06/15/2010

State(s): Montana

Areas: Montana Statewide

Wage Determination No.: 05-2349

Wage Determination No.: 05-2323 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 06/28/2010 State(s): Nebraska Areas: Nebraska COUNTIES OF Adams, Antelope, Arthur, Blaine, Boone, Boyd, Brown, Buffalo, Chase, Cherry, Clay, Custer, Dawson, Dundy, Fillmore, Franklin, Frontier, Furnas, Garfield, Gosper, Grant, Greeley, Hall, Hamilton, Harlan, Hayes, Hitchcock, Holt, Hooker, Howard, Jefferson, Kearney, Keith, Keya Paha, Knox, Lincoln, Logan, Loup, McPherson, Merrick, Nance, Nuckolls, Perkins, Phelps, Platte, Polk, Red Willow, Rock, Saline, Seward, Sherman, Thayer, Thomas, Valley, Webster, Wheeler, York _____ Wage Determination No.: 05-2325 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Iowa, Nebraska Areas: Iowa COUNTIES OF Adams, Buena Vista, Cass, Cherokee, Clay, Crawford, Dickinson, Fremont, Harrison, Ida, Lyon, Mills, Monona, Montgomery, Obrien, Osceola, Page, Plymouth, Pottawattamie, Sac, Shelby, Sioux, Woodbury Nebraska COUNTIES OF Burt, Butler, Cass, Cedar, Colfax, Cuming, Dakota, Dixon, Dodge, Douglas, Gage, Johnson, Lancaster, Madison, Nemaha, Otoe, Pawnee, Pierce, Richardson, Sarpy, Saunders, Stanton, Thurston, Washington, Wayne _____ Wage Determination No.: 05-2331 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Arizona, Nevada Areas: Arizona COUNTIES OF Mohave Nevada COUNTIES OF Clark, Esmeralda, Lincoln, Nye ______ Wage Determination No.: 05-2333 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): California, Nevada Areas: California COUNTIES OF Lassen, Mono Nevada All COUNTIES except Clark, Esmeralda, Lincoln, Nye ______ Wage Determination No.: 05-2339 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 07/16/2010 State(s): New Hampshire Areas: New Hampshire COUNTY OF Rockingham ______ Wage Determination No.: 05-2345 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 09/14/2010 State(s): New Jersey Areas: New Jersey COUNTIES OF Atlantic, Cape May, Cumberland _____ Wage Determination No.: 05-2347 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 09/01/2010 State(s): New Jersey Areas: New Jersey COUNTIES OF Bergen, Passaic

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Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 09/01/2010 State(s): New Jersey Areas: New Jersey COUNTIES OF Hunterdon, Middlesex, Somerset, Warren ______ Wage Determination No.: 05-2351 Revision No.: 9 Division of Wage Determinations | Date of Last Revision: 09/01/2010 State(s): New Jersey Areas: New Jersey COUNTIES OF Monmouth, Ocean ______ Wage Determination No.: 05-2353 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 09/01/2010 State(s): New Jersey Areas: New Jersey COUNTIES OF Essex, Hudson, Morris, Sussex, Union Wage Determination No.: 05-2355 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 09/01/2010 State(s): New Jersey Areas: New Jersey COUNTY OF Mercer ______ Wage Determination No.: 05-2361 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 08/02/2010 State(s): New Mexico Areas: New Mexico COUNTIES OF Bernalillo, Catron, Cibola, Colfax, De Baca, Guadalupe, Harding, Los Alamos, McKinley, Mora, Rio Arriba, Sandoval, San Juan, San Miguel, Santa Fe, Socorro, Taos, Torrance, Valencia ______ Wage Determination No.: 05-2367 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 10/27/2010 State(s): New York Areas: New York COUNTIES OF Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, ______ Wage Determination No.: 05-2371 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 09/09/2010 State(s): New York Areas: New York COUNTIES OF Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming ______ Wage Determination No.: 05-2373 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 09/01/2010 State(s): New York Areas: New York COUNTIES OF Nassau, Suffolk ______ Wage Determination No.: 05-2375 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 09/01/2010 State(s): New York Areas: New York COUNTIES OF Bronx, Kings, New York, Putnam, Queens, Richmond, Rockland, Westchester

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Wage Determination No.: 05-2377
                                       Revision No.: 9
Division of Wage Determinations | Date of Last Revision: 07/13/2010
State(s): New York
Areas: New York COUNTIES OF Clinton, Essex, Franklin, Jefferson, Lewis,
St Lawrence
_____
Wage Determination No.: 05-2379
                                       Revision No.: 10
Division of Wage Determinations | Date of Last Revision: 09/01/2010
State(s): New York
Areas: New York COUNTIES OF Delaware, Dutchess, Orange, Sullivan,
Ulster
______
Wage Determination No.: 05-2381
                                       Revision No.: 10
Division of Wage Determinations | Date of Last Revision: 10/12/2010
State(s): New York
Areas: New York COUNTIES OF Genesee, Livingston, Monroe, Ontario,
Orleans, Schuyler, Seneca, Steuben, Wayne, Yates
______
Wage Determination No.: 05-2383
                                       Revision No.: 11
Division of Wage Determinations | Date of Last Revision: 09/28/2010
State(s): New York
Areas: New York COUNTIES OF Broome, Cayuga, Chemung, Chenango,
Cortland,
Hamilton, Herkimer, Madison, Oneida, Onondaga, Oswego, Otsego, Tioga,
Tompkins
Wage Determination No.: 05-2389
                                       Revision No.: 12
Division of Wage Determinations | Date of Last Revision: 10/12/2010
State(s): North Carolina
Areas: North Carolina COUNTIES OF Alleghany, Ashe, Avery, Buncombe,
Burke, Caldwell, Cherokee, Clay, Graham, Haywood, Henderson, Jackson,
McDowell, Macon, Madison, Mitchell, Polk, Rutherford, Swain,
Transylvania, Watauga, Yancey
______
Wage Determination No.: 05-2391
                                       Revision No.: 11
Division of Wage Determinations | Date of Last Revision: 12/09/2010
State(s): North Carolina, South Carolina
Areas: North Carolina COUNTIES OF Alexander, Anson, Cabarrus, Catawba,
Cleveland, Gaston, Iredell, Lincoln, Mecklenburg, Rowan, Stanly, Union,
Wilkes
South Carolina COUNTIES OF Chesterfield, Lancaster, York
______
Wage Determination No.: 05-2393
                                       Revision No.: 11
Division of Wage Determinations | Date of Last Revision: 06/15/2010
State(s): North Carolina, South Carolina
Areas: North Carolina COUNTIES OF Beaufort, Bladen, Brunswick,
Carteret, Columbus, Craven, Cumberland, Dare, Duplin, Greene, Harnett,
Hoke, Hyde, Johnston, Jones, Lee, Lenoir, Martin, Moore, New Hanover,
Onslow, Pamlico, Pender, Pitt, Richmond, Robeson, Sampson, Scotland,
Tyrrell, Washington, Wayne, Wilson
South Carolina COUNTIES OF Dillon, Horry, Marion, Marlboro
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Wage Determination No.: 05-2397 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 10/28/2010 State(s): North Carolina Areas: North Carolina COUNTIES OF Alamance, Caswell, Chatham, Davidson, Davie, Forsyth, Guilford, Montgomery, Randolph, Rockingham, Stokes, Surry, Yadkin ______ Wage Determination No.: 05-2401 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 09/09/2010 State(s): North Carolina Areas: North Carolina COUNTIES OF Bertie, Durham, Edgecombe, Franklin, Granville, Halifax, Hertford, Nash, Northampton, Orange, Person, Vance, Wake, Warren ______ Wage Determination No.: 05-2407 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 10/13/2010 State(s): North Dakota Areas: North Dakota Statewide ______ Wage Determination No.: 05-2413 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 10/13/2010 State(s): Indiana, Kentucky, Ohio Areas: Indiana COUNTIES OF Dearborn, Franklin, Ohio, Ripley, Switzerland Kentucky COUNTIES OF Boone, Bracken, Campbell, Carroll, Gallatin, Grant, Kenton, Mason, Pendleton Ohio COUNTIES OF Brown, Butler, Clermont, Hamilton, Warren ______ Wage Determination No.: 05-2415 Revision No.: 9 Division of Wage Determinations | Date of Last Revision: 09/29/2010 State(s): Ohio Areas: Ohio COUNTIES OF Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Stark, Summit, Wayne ______ Wage Determination No.: 05-3013 Revision No.: 13 Division of Wage Determinations | Date of Last Revision: 07/26/2010 State(s): Ohio Areas: Ohio COUNTIES OF Carroll, Mahoning, Trumbull ______ Wage Determination No.: 05-2417 Revision No.: 13 Division of Wage Determinations | Date of Last Revision: 09/03/2010 State(s): Ohio Areas: Ohio COUNTIES OF Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin', Guernsey, Holmes, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Union ______ Determination No.: 05-2419 Revision No.: 14 Division of Wage Determinations | Date of Last Revision: 10/27/2010 State(s): Indiana, Ohio Areas: Indiana COUNTIES OF Randolph, Union, Wayne

Yamhill

Ohio COUNTIES OF Champaign, Clark, Clinton, Darke, Greene, Logan, Miami, Montgomery, Preble, Shelby ______ Wage Determination No.: 05-2421 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 09/28/2010 State(s): Ohio Areas: Ohio COUNTIES OF Allen, Auglaize, Hancock, Hardin, Mercer, Putnam, Van Wert, Wyandot ______ Wage Determination No.: 05-2423 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 08/03/2010 State(s): Ohio Areas: Ohio COUNTIES OF Adams, Athens, Gallia, Highland, Hocking, Jackson, Lawrence, Meigs, Pike, Ross, Scioto, Vinton Wage Determination No.: 05-2425 Revision No.: 10 Division of Wage Determinations Date of Last Revision: 09/03/2010 State(s): Ohio Areas: Ohio COUNTIES OF Fulton, Henry, Lucas, Ottawa, Sandusky, Seneca, Wood _____ Wage Determination No.: 05-2431 Revision No.: 14 Division of Wage Determinations: Date of Last Revision: 11/03/2010 State(s): Oklahoma Areas: Oklahoma COUNTIES OF Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, McClain, Major, Marshall, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward ______ Wage Determination No.: 05-2433 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 09/27/2010 State(s): Oklahoma Areas: Oklahoma COUNTIES OF Adair, Cherokee, Choctaw, Craig, Creek, Delaware, Haskell, Kay, Latimer, Le Flore, McCurtain, McIntosh, Mayes, Muskogee, Nowata, Okfuskee, Okmulgee, Osage, Ottawa, Pawnee, Pittsburg, Pushmataha, Rogers, Sequoyah, Tulsa, Wagoner, Washington Wage Determination No.: 05-2439 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 10/08/2010 State(s): Oregon Areas: Oregon COUNTIES OF Benton, Coos, Crook, Curry, Deschutes, Douglas, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, Linn ______ Wage Determination No.: 05-2441 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 07/16/2010 State(s): Oregon, Washington Areas: Oregon COUNTIES OF Clackamas, Clatsop, Columbia, Gilliam, Hood River, Marion, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington,

Washington COUNTIES OF Clark, Cowlitz, Klickitat, Pacific, Skamania, Wahkiakum ______ Wage Determination No.: 05-2447 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 11/10/2010 State(s): Pennsylvania Areas: Pennsylvania COUNTIES OF Berks, Cumberland, Dauphin, Juniata, Lancaster, Lebanon, Mifflin, Montour, Northumberland, Perry, Snyder, Union ______ Wage Determination No.: 05-2449 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 09/14/2010 State(s): New Jersey, Pennsylvania Areas: New Jersey COUNTIES OF Burlington, Camden, Gloucester Pennsylvania COUNTIES OF Bucks, Chester, Delaware, Lehigh, Montgomery, Northampton, Philadelphia ______ Wage Determination No.: 05-2451 Revision No.: 13 Division of Wage Determinations | Date of Last Revision: 08/13/2010 State(s): Ohio, Pennsylvania Areas: Ohio COUNTIES OF Belmont, Harrison, Jefferson, Tuscarawas Pennsylvania COUNTIES OF Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Fayette, Forest, Fulton, Greene, Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer, Potter, Somerset, Venango, Warren, Washington, Westmoreland ______ Wage Determination No.: 05-2453 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Pennsylvania Areas: Pennsylvania COUNTIES OF Bradford, Carbon, Columbia, Lackawanna, Luzerne, Lycoming, Monroe, Pike, Schuylkill, Sullivan, Susquehanna, Tioga, Wayne, Wyoming ______ Wage Determination No.: 05-2455 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 08/10/2010 State(s): Pennsylvania Areas: Pennsylvania COUNTIES OF Adams, York Wage Determination No. 05-2461 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 11/10/2010 State(s): Puerto Rico Areas: Puerto Rico Statewide ______ Wage Determination No. 05-2467 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 10/28/2010 State(s): Rhode Island Areas: Entire state excluding cities and towns in Providence County ______ Wage Determination No.: 05-2473 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 06/15/2010

State(s): Tennessee

State(s): South Carolina Areas: South Carolina COUNTIES OF Beaufort, Berkeley, Charleston, Colleton, Dorchester, Georgetown, Williamsburg ______ Wage Determination No.: 05-2475 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): South Carolina Areas: South Carolina COUNTIES OF Calhoun, Chester, Clarendon, Fairfield, Kershaw, Lexington, Newberry, Orangeburg, Richland, Saluda, ______ Wage Determination No: 05-2477 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 08/18/2010 State(s): South Carolina Areas: South Carolina COUNTIES OF Darlington, Florence, Lee ______ Wage Determination No.: 05-2479 Revision No.: 14 Division of Wage Determinations | Date of Last Revision: 08/26/2010 State(s): South Carolina Areas: South Carolina COUNTIES OF Abbeville, Anderson, Cherokee, Greenville, Greenwood, Laurens, Oconee, Pickens, Spartanburg, Union _____ Wage Determination No.: 05-2485 Revision No.: 9 Division of Wage Determinations | Date of Last Revision: 11/10/2010 State(s): South Dakota Areas: South Dakota COUNTIES OF Bennett, Butte, Corson, Custer, Dewey, Fall River, Gregory, Haakon, Harding, Jackson, Jones, Lawrence, Lyman, Meade, Mellette, Pennington, Perkins, Shannon, Stanley, Todd, Tripp, _____ Wage Determination No.: 05-3025 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): South Dakota Areas: South Dakota COUNTIES OF Aurora, Beadle, Bon Homme, Brookings, Brown, Brule, Buffalo, Campbell, Charles Mix, Clark, Clay, Codington, Davison, Day, Deuel, Douglas, Edmunds, Faulk, Grant, Hamlin, Hand, Hanson, Hughes, Hutchinson, Hyde, Jerauld, Kingsbury, Lake, Lincoln, Marshall, McCook, McPherson, Miner, Minnehaha, Moody, Potter, Roberts, Sanborn, Spink, Sully, Turner, Union, Walworth, Yankton Wage Determination No.: 05-2491 Revision No.: 9 Division of Wage Determinations | Date of Last Revision: 10/28/2010 State(s): Georgia, Tennessee Areas: Georgia COUNTIES OF Catoosa, Dade, Walker Tennessee COUNTIES OF Bledsoe, Bradley, Coffee, Franklin, Grundy, Hamilton, McMinn, Marion, Meigs, Polk, Rhea, Sequatchie, Van Buren ______ Wage Determination No.: 05-2493 Revision No.: 15 Division of Wage Determinations | Date of Last Revision: 09/13/2010

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Areas: Tennessee COUNTIES OF Anderson, Blount, Campbell, Claiborne,
Cumberland, Fentress, Grainger, Hamblen, Jefferson, Knox, Loudon,
Monroe, Morgan, Pickett, Roane, Scott, Sevier, Union
______
Wage Determination No.: 05-2495
                                      Revision No.: 13
Division of Wage Determinations | Date of Last Revision: 09/30/2010
State(s): Arkansas, Kentucky, Mississippi, Tennessee
Areas: Arkansas COUNTIES OF Craighead, Crittenden, Cross, Lee,
Mississippi, Poinsett, St Francis
Kentucky COUNTIES OF Ballard, Calloway, Carlisle, Fulton, Graves,
Hickman, McCracken, Marshall
Mississippi COUNTIES OF Benton, De Soto, Marshall, Tippah
Tennessee COUNTIES OF Benton, Carroll, Chester, Crockett, Decatur,
Dyer, Fayette, Gibson, Hardeman, Hardin, Haywood, Henderson, Henry,
Lake, Lauderdale, McNairy, Madison, Obion, Shelby, Tipton, Weakley
_____
Wage Determination No.: 05-2497
                                      Revision No.: 13
Division of Wage Determinations | Date of Last Revision: 07/22/2010
State(s): Kentucky, Tennessee
Areas: Kentucky COUNTIES OF Adair, Allen, Barren, Clinton, Cumberland,
Metcalfe, Monroe, Russell, Simpson
Tennessee COUNTIES OF Bedford, Cannon, Cheatham, Clay, Davidson, De
Kalb, Dickson, Hickman, Houston, Humphreys, Jackson, Lewis, Macon,
Marshall, Maury, Perry, Putnam, Robertson, Rutherford, Smith, Sumner,
Trousdale, Warren, White, Williamson, Wilson
_____
Wage Determination No.: 05-2499
                                      Revision No.: 11
Division of Wage Determinations | Date of Last Revision: 09/27/2010
State(s): Tennessee, Virginia
Areas: Tennessee COUNTIES OF Carter, Cocke, Greene, Hancock, Hawkins,
Johnson, Sullivan, Unicoi, Washington
Virginia COUNTIES OF Buchanan, Dickenson, Grayson, Lee, Russell, Scott,
Smyth, Tazewell, Washington, Wise
______
Wage Determination No.: 05-2503
                                      Revision No.: 10
Division of Wage Determinations | Date of Last Revision: 06/15/2010
State(s): Texas
Areas: Texas COUNTIES OF Bastrop, Blanco, Burleson, Burnet, Caldwell,
Fayette, Hays, Lampasas, Lee, Llano, Mason, Milam, San Saba, Travis,
Williamson
_____
Wage Determination No.: 05-2505
                                      Revision No.: 12
Division of Wage Determinations | Date of Last Revision: 11/29/2010
State(s): Louisiana, Texas
Areas: Louisiana PARISHES OF Calcasieu, Cameron, Jefferson Davis,
Lafayette, Vermilion
Texas COUNTIES OF Angelina, Hardin, Jasper, Jefferson, Nacogdoches,
Newton, Orange, Polk, Sabine, San Augustine, Shelby, Tyler
______
Wage Determination No.: 05-2507
                                      Revision No.: 11
Division of Wage Determinations | Date of Last Revision: 09/02/2010
State(s): Texas
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State(s): Texas

Areas: Texas COUNTIES OF Aransas, Bee, Calhoun, Goliad, Jim Wells, Kleberg, Live Oak, Nueces, Refugio, San Patricio, Victoria ______ Wage Determination No.: 05-2509 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 09/09/2010 State(s): Texas Areas: Texas COUNTIES OF Collin, Cooke, Dallas, Delta, Denton, Ellis, Fannin, Grayson, Henderson, Hopkins, Hunt, Kaufman, Lamar, Navarro, Rains, Rockwall, Smith, Van Zandt, Wood ______ Wage Determination No.: 05-2511 Revision No.: 13 Division of Wage Determinations | Date of Last Revision: 06/21/2010 State(s): New Mexico, Texas Areas: New Mexico COUNTIES OF Chaves, Dona Ana, Eddy, Grant, Hidalgo, Lincoln, Luna, Otero, Sierra Texas COUNTIES OF Culberson, El Paso, Hudspeth ______ Wage Determination No.: 05-2513 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 09/09/2010 State(s): Texas Areas: Texas COUNTIES OF Erath, Hood, Jack, Johnson, Montague, Palo Pinto, Parker, Somervell, Tarrant, Wise ______ Wage Determination No.: 05-2515 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Texas Areas: Texas COUNTIES OF Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Grimes, Harris, Houston, Jackson, Lavaca, Liberty, Madison, Matagorda, Montgomery, San Jacinto, Trinity, Walker, Waller, Washington, Wharton _____ Wage Determination No.: 05-2517 Revision No.: 14 Division of Wage Determinations | Date of Last Revision: 10/05/2010 State(s): New Mexico, Oklahoma, Texas Areas: New Mexico COUNTIES OF Curry, Lea, Quay, Roosevelt, Union Oklahoma COUNTIES OF Beaver, Cimarron, Texas Texas COUNTIES OF Andrews, Armstrong, Bailey, Borden, Brewster, Briscoe, Brown, Callahan, Carson, Castro, Childress, Cochran, Coke, Coleman, Coilingsworth, Comanche, Concho, Cottle, Crane, Crockett, Crosby, Dallam, Dawson, Deaf Smith, Dickens, Donley, Eastland, Ector, Fisher, Floyd, Foard, Gaines, Garza, Glasscock, Gray, Hale, Hall, Hansford, Hardeman, Hartley, Haskell, Hemphill, Hockley, Howard, Hutchinson, Irion, Jeff Davis, Jones, Kent, Kimble, King, Knox, Lipscomb, Loving, Lubbock, Lynn, McCulloch, Martin, Menard, Midland, Mitchell, Moore, Motley, Nolan, Ochiltree, Oldham, Parmer, Pecos, Potter, Presidio, Randall, Reagan, Reeves, Roberts, Runnels, Schleicher, Scurry, Shackelford, Sherman, Stephens, Sterling, Stonewall, Sutton, Swisher, Taylor, Terrell, Terry, Throckmorton, Tom Green, Upton, Ward, Wheeler, Winkler, Yoakum, Young _____ Wage Determination No.: 05-2519 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 06/16/2010

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Areas: Texas COUNTIES OF Brooks, Cameron, Dimmit, Duval, Frio, Hidalgo, Jim Hogg, Kenedy, La Salle, Maverick, Starr, Webb, Willacy, Zapata, Zavala _____ Wage Determination No.: 05-2521 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 06/28/2010 State(s): Texas Areas: Texas COUNTIES OF Atascosa, Bandera, Bexar, Comal, De Witt, Edwards, Gillespie, Gonzales, Guadalupe, Karnes, Kendall, Kerr, Kinney, McMullen, Medina, Real, Uvalde, Val Verde, Wilson ______ Wage Determination No.: 05-2523 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Texas Areas: Texas COUNTIES OF Anderson, Bell, Bosque, Brazos, Coryell, Falls, Freestone, Hamilton, Hill, Leon, Limestone, McLennan, Mills, Robertson _____ Wage Determination No.: 05-2525 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 09/28/2010 State(s): Oklahoma, Texas Areas: Oklahoma COUNTIES OF Comanche, Cotton, Greer, Harmon, Jackson, Jefferson, Kiowa, Stephens, Tillman Texas COUNTIES OF Archer, Baylor, Clay, Wichita, Wilbarger _____ Wage Determination No.: 05-2531 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 06/21/2010 State(s): Utah Areas: Utah Statewide _____ Wage Determination No.: 05-2537 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 08/12/2010 State(s): Vermont Areas: Vermont Statewide ______ Wage Determination No.: 05-2543 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): North Carolina, Virginia Areas: North Carolina COUNTIES OF Camden, Chowan, Currituck, Gates, Pasquotank, Perquimans Virginia COUNTIES OF Gloucester, Isle of Wight, James City, Mathews, Southampton, Surry, York, Chesapeake, Hampton, Newport News, Norfolk, Poquoson, Portsmouth, Suffolk, Virginia Beach, Williamsburg ______ Wage Determination No.: 05-2545 Revision No.: 14 Division of Wage Determinations | Date of Last Revision: 08/26/2010 State(s): Virginia Areas: Virginia COUNTIES OF Albemarle, Amelia, Brunswick, Buckingham, Caroline, Charles City,. Charlotte, Charlottesville, Chesterfield, Colonial Heights, Cumberland, Dinwiddie, Essex, Fluvanna, Goochland, Greensville, Hanover, Henrico, King and Queen, King William, Lancaster,

Louisa, Lunenburg, Mecklenburg, Middlesex, New Kent, Northumberland,

Nottoway, Orange, Powhatan, Prince Edward, Prince George, Richmond, Sussex, Westmoreland, Hopewell, Petersburg _____ Wage Determination No.: 05-2547 Revision No.: 11 Division of Wage Determinations | Date of Last Revision: 08/18/2010 State(s): Virginia Areas: Virginia COUNTIES OF Alleghany, Amherst, Appomattox, Augusta, Bath, Bedford, Bland, Botetourt, Campbell, Carroll, Craig, Floyd, Franklin, Giles, Halifax, Henry, Highland, Montgomery, Nelson, Patrick, Pittsylvania, Pulaski, Roanoke, Rockbridge, Wythe _____ Wage Determination No.: 05-3019 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Virginia Areas: Virginia COUNTIES OF Fredericksburg, Spotsylvania ______ Wage Determination No.: 05-2553 Revision No.: 9 Division of Wage Determinations | Date of Last Revision: 06/15/2010 State(s): Virgin Islands Areas: Virgin Islands Statewide _____ Wage Determination No.: 05-2559 Revision No.: 13 Division of Wage Determinations | Date of Last Revision: 08/17/2010 State(s): Washington Areas: Washington COUNTIES OF Clallam, Grays Harbor, Jefferson, Kitsap, Mason Wage Determination No.: 05-2561 Revision No.: 15 Division of Wage Determinations | Date of Last Revision: 08/17/2010 State(s): Washington Areas: Washington COUNTIES OF Island, San Juan, Skagit ______ Wage Determination No.: 05-2563 Revision No.: 12 Division of Wage Determinations | Date of Last Revision: 08/17/2010 State(s): Washington Areas: Washington COUNTIES OF King, Snohomish, Whatcom ______ Wage Determination No.: 05-2565 Revision No.: 10 Division of Wage Determinations | Date of Last Revision: 09/29/2010 State(s): Washington Areas: Washington COUNTIES OF Adams, Asotin, Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Whitman ______ Wage Determination No.: 05-2567 Revision No.: 14 Division of Wage Determinations | Date of Last Revision: 08/17/2010 State(s): Washington Areas: Washington COUNTIES OF Lewis, Pierce, Thurston -----Wage Determination No.: 05-2569

Revision No.: 12

Wage Determination No.: 05-2587

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Division of Wage Determinations |
                              Date of Last Revision: 09/09/2010
State(s): Oregon, Washington
Areas: Oregon COUNTIES OF Baker, Grant, Harney, Malheur, Morrow,
Umatilla, Union, Wallowa, Wheeler
Washington COUNTIES OF Benton, Franklin, Walla Walla, Yakima
______
Wage Determination No.: 05-2573
                                      Revision No.: 13
Division of Wage Determinations | Date of Last Revision: 09/14/2010
State(s): Kentucky, Ohio, West Virginia
Areas: Kentucky COUNTIES OF Boyd, Carter, Elliott, Floyd, Greenup,
Johnson, Lawrence, Lewis, Magoffin, Martin, Pike
Ohio COUNTIES OF Monroe, Morgan, Noble, Washington
West Virginia ALL COUNTIES EXCEPT Berkley and Jefferson
______
Wage Determination No.: 05-3017
                                      Revision No.: 10
Division of Wage Determinations | Date of Last Revision: 06/15/2010
State(s): West Virginia
Areas: West Virginia COUNTIES OF Berkley, Jefferson
_____
Wage Determination No.: 05-2575
                                   Revision No.: 10
Division of Wage Determinations | Date of Last Revision: 09/28/2010
State(s): Wisconsin
Areas: Wisconsin COUNTIES OF Brown, Calumet, Door, Florence, Fond Du
Lac, Forest, Green Lake, Kewaunee, Langlade, Lincoln, Manitowoc,
Marathon, Marinette, Marquette, Menominee, Oconto, Oneida, Outagamie,
Portage, Shawano, Sheboygan, Vilas, Waupaca, Waushara, Winnebago
Wage Determination No.: 05-2577
                                      Revision No.: 14
Division of Wage Determinations | Date of Last Revision: 06/15/2010
State(s): Wisconsin
Areas: Wisconsin COUNTIES OF Adams, Barron, Buffalo, Chippewa, Clark,
Crawford, Dunn, Eau Claire, Grant, Jackson, Juneau, La Crosse, Monroe,
Pepin, Richland, Trempealeau, Vernon, Wood
_____
Wage Determination No.: 05-2579
                                      Revision No.: 8
Division of Wage Determinations | Date of Last Revision: 10/20/2010
State(s): Wisconsin
Areas: Wisconsin COUNTIES OF Columbia, Dane, Dodge, Green, Iowa,
Jefferson, Lafayette, Rock, Sauk
_____
                          ._____
Wage Determination No.: 05-2581
                                     Revision No.: 10
Division of Wage Determinations | Date of Last Revision: 10/15/2010
State(s): Wisconsin
Areas: Wisconsin COUNTIES OF Milwaukee, Ozaukee, Racine, Walworth,
Washington, Waukesha
______
Wage Determination No.: 05-3003
                                      Revision No.: 10
Division of Wage Determinations | Date of Last Revision: 07/16/2010
State(s): Wisconsin
Areas: Wisconsin COUNTY OF Kenosha
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Revision No.: 9

Division of Wage Determinations | Date of Last Revision: 07/13/2010

State(s): Nebraska, Wyoming

Areas: Nebraska COUNTIES OF Banner, Box Butte, Cheyenne, Dawes, Deuel, Garden, Kimball, Morrill, Scotts Bluff, Sheridan, Sioux Wyoming Statewide

Wage Determination No: 96-0223

Revision No.: 28

Division of Wage Determinations | Date of Last Revision: 11/24/2010 Service: 'Hazardous Waste Pickup and Disposal Services (Material/Oil and Related Cleanup)'

State(s): NATIONWIDE: Applicable in the continental U.S. and Hawaii Area: Regions are defined as follows:

MIDWEST REGION: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; NORTHEAST REGION: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; SOUTH REGION: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; WEST REGION: Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

Wage Determination No: 1995-0317

Revision No.: 30

Division of Wage Determinations | Date of Last Revision: 11/15/2010 State(s): Nationwide: Applicable in the continental U.S., Alaska and Hawaii.

Fringe Benefits Required Follow the Occupational Listing Employed on U.S. Government contracts for aerial photographer, aerial seeding, aerial spraying, transportation of personnel and cargo, fire reconnaissance, administrative flying, fire detection, air taxi mail service, and other flying services.

EXCEPT SCHEDULED AIRLINE TRANSPORTATION AND LARGE MULTI-ENGINE AIRCRAFT SUCH AS THE B-727, DC-8, AND THE DC-9.

Wage Determination No: 2004-0047

Revision No.: 10

Division of Wage Determinations | Date of Last Revision: 11/23/2009 Service: Diver

State(s): NATIONWIDE: This wage determination applies to the Coastline of the U.S., Alaska and Hawaii except DC, DE, FL, GA, MD, NC, SC and VA (Southern Areas).

ALASKA AREA: Alaska Coastline.

GULF OF MEXICO AREA: All land areas adjacent to the Gulf of Mexico, except Gulf of Mexico area in Texas and Louisiana (see WDs numbers below).

NEW ENGLAND AREA: From the border of New Brunswick, Canada down to longitude that is parallel to the border between Massachusetts and Rhode Island so as to include Nantucket Island and Martha's Vineyard. NEW YORK AREA: From the above down to the line between Monmouth and Ocean Counties, New Jersey.

NORTHERN CALIFORNIA AREA: From the above longitudinal parallel line extending out from the border of Oregon and California.

OREGON AREA: From the above longitudinal parallel line extending out from the border of Washington and Oregon.

SOUTHERN CALIFORNIA AND HAWAII AREA: From the border of Mexico to a line starting from the border between San Luis Obispo and Monterey Counties, California parallel to the latitudinal lines, including Hawaii.

WASHINGTON AREA: From the above to a longitudinal parallel line extending out from the border of Canada and Washington.

The Southeast Area has been removed which includes the Southern Area of New Jersey and can be located on WD 2007-0134.

Note: See WD 2002-0190 for Louisiana and WD 2002-0261 for Texas.

Wage Determination No: 1994-0520

Revision No.: 21

Division of Wage Determinations | Date of Last Revision: 11/24/2010

Service: Health Physics Technician

Employed on contracts for Health Physics Technicians support services.

State(s): Tennessee

Area: Tennessee Counties of Anderson, Blount, Campbell, Claiborne, Cumberland, Fentress, Grainger, Hamblen, Jefferson, Knox, Loudon, Monroe, Morgan, Pickett, Roane, Scott, Sevier, Union

Note: This wage determination is exclusively used on Department of Energy (DOE) task orders. Contractors may be required to submit modification requests for Wage Determination changes at the time of task order placement.

Wage Determination No: 1988-0742

Revision No.: 23

Division of Wage Determinations | Date of Last Revision: 11/13/2009

Service: Interpreter (Sign Language)

Nationwide: Applicable in the Continental U.S., Hawaii, Alaska, Puerto Rico, and the U.S. Virgin Islands.

Wage Determination No: 1987-0989

Revision No.: 32

Division of Wage Determinations | Date of Last Revision: 12/04/2009

Service: Foreign Language Translator

Nationwide: Applicable in the Continental U.S., Alaska, Puerto Rico, and the Virgin Islands.

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor | ADMINISTRATION

| EMPLOYMENT STANDARDS

WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

| Wage Determination No.: 1988-0742

Shirley F. Ebbesen Division of | Revision No.: 23

Director Wage Determinations| Date Of Last Revision: 11/13/2009

Nationwide: Applicable in the Continental U.S., Hawaii, Alaska, Puerto Rico, and the U.S. Virgin Islands.

Fringe Benefits Required Follow the Occupational Listing

Employed on contract for interpreter services for hearing impaired.

OCCUPATION CODE - TITLE

FOOTNOTE

RATE

30130 - Interpreter (Sign Language)

22.34

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.35 per hour or \$134.00 per week or \$580.66 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the

employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE $\{ \text{Standard Form } 1444 \ (\text{SF } 1444) \}$

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

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- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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REGISTER OF WAGE DETERMINATIONS UNDER |

U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor | WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

| Wage Determination No.: 1987-0989

Shirley F. Ebbesen Division of | Revision No.: 32 Director Wage Determinations| Date Of Last Revision: 12/04/2009

Nationwide: Applicable in the Continental U.S., Alaska, Puerto Rico, and the Virgin Islands.

Fringe Benefits Required Follow the Occupational Listing

Employed on contract for Translator services.

OCCUPATION CODE - TITLE

FOOTNOTE

RATE

30110 - Foreign Language Translator

22.34

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.35 per hour or \$134.00 per week or \$580.66 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 10 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the

employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

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- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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